

Republic of the Philippines
Province of Davao del Norte
CITY OF TAGUM

BEFORE THE 5TH CITY COUNCIL

EXCERPT FROM THE MINUTES OF THE 44th REGULAR SESSION OF THE SANGGUNIANG PANLUNGSOD OF THE CITY OF TAGUM, PROVINCE OF DAVAO DEL NORTE HELD ON MAY 16, 2011 AT THE SP SESSION HALL.

PRESENT:

Hon. ALLAN L. RELLON, MPA,	City Vice Mayor (Presiding Officer)
Hon. DE CARLO L. UY,	Member
Hon. MARIA LINA F. BAURA,	Member
Hon. NICANDRO T. SUAYBAGUIO, JR.,	Member
Hon. ROBERT L. SO,	Member
Hon. JOEDEL T. CAASI,	Member
Hon. OSCAR M. BERMUDEZ,	Member
Hon. ALAN D. ZULUETA,	Member
Hon. GETERITO T. GEMENTIZA,	Member
Hon. TRISTAN ROYCE R. AALA,	Member
Hon. FRANCISCO C. REMITAR,	Member
Hon. ALFREDO R. PAGDILAO,	Member (ABC Representative)

ON OFFICIAL BUSINESS:

Hon. JACQUELINE GRACE Q. EDULLANTES, Member (SKF Representative)

CITY ORDINANCE NO. 508, s- 2011

AN ORDINANCE GRANTING SEPARATION/DISABILITY/DEATH BENEFITS TO ALL QUALIFIED BARANGAY HEALTH WORKERS (BHWs) IN TAGUM CITY.

BE IT ENACTED by the Sangguniang Panlungsod of Tagum in session assembled, that:

SECTION 1. This Ordinance provides for the guidelines in the granting of separation, disability and death benefits to all the qualified Barangay Health Workers (BHWs) rendering health services to the twenty-three (23) barangays in Tagum City.

SECTION 2. DEFINITION OF TERMS – As used in this Ordinance:

Barangay Health Worker (BHW) – refers to a person who has undergone training programs under any accredited government and non-government organization and who voluntarily renders primarily health care service in the community after having been accredited to function as such by the Local Health Board in accordance with the guidelines and promulgated by the Department of Health.

Optional Age of Separation – refers to the retirement age which upon reaching, a BHW may opt to retire/ from rendering health services and for purposes of this Ordinance is established of sixty (60) years or more, but not beyond sixty- five (65) years.

Mandatory Age of Separation – refers to the retirement age which upon reaching, a BHW is compelled to retire from rendering health services and for purposes of this Ordinance is established at sixty five (65) years.

Disability –means loss or diminution of earning power due to the impairment of physical or mental function resulting from injury or sickness while still in service.

Death - means loss of life resulting from injury or sickness while still in service.

Beneficiaries - means the dependent spouse until he/she remarries and dependent children, who are the primary beneficiaries. In their absence, the dependent parents and subject to the restrictions imposed on dependent children, the illegitimate children and legitimate descendants, who are the secondary beneficiaries.

SECTION 3. SEPARATION BENEFIT/S. Any BHW, upon reaching either the optional or mandatory age of separation shall be entitled to receive a separation benefit in accordance to the number of years he/she has served as such, as follows:

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(Excerpt from the Minutes of the 44th Regular Session/May 16, 2011)
CITY ORDINANCE NO. 508, s-2011, cont'd:

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Length of Service	Benefit
Six (6) years and above	P 1,000.00 for every year of service
Below six (6) years	P 500.00 for every year of service

A fraction of six (6) months shall be considered as one whole year.

SECTION 4. DISABILITY BENEFIT/S. Any BHW under this Ordinance who sustains an injury or contracts sickness resulting in disability while serving as such shall be entitled to receive the following benefits:

Separation pay equivalent to One Thousand (P1,000.00) Pesos for every year of service, provided that he/she has served as such for a period of six (6) years or more. A fraction of six (6) months shall be considered as one whole year;

Medical assistance of Five Thousand (P5,000.00) Pesos to be received after the BHW, regardless of his/her length of service, contracts sickness or sustains injury.

SECTION 5. DEATH BENEFIT/S. Upon the death of the qualified BHW, his/her primary beneficiaries and in their absence, the secondary beneficiaries shall receive the following benefits:

Death benefit equivalent to One Thousand (P 1,000.00) Pesos for every year of service, provided that

he/she has served as such for a period of one (1) year or more. A fraction of six (6) months shall be considered as one whole year;

Burial assistance of Three Thousand (P 3,000.00) Pesos to be paid upon the death of the qualified BHW, provided that he/she has served at least one (1) year.

SECTION 6. IMPLEMENTING OFFICE. The Local Health Board (LHB) shall remain the policy-making and determining body on matters pertaining to the benefits and incentives of the BHWs and/or any issues and concerns relative to this ordinance.

SECTION 7. REPEALING CLAUSE. City Ordinance Nos. 496, s-2011 and 502, s-2011 are hereby repealed upon the effectivity of this ordinance.

SECTION 8. EFFECTIVITY. This ordinance shall take effect immediately upon its approval.

CARRIED AND APPROVED.

ENACTED AND PASSED this 16th day of May, 2011.

I HEREBY CERTIFY to the correctness of the foregoing.

REY A. BUHION
Secretary to the Sanggunian

**ATTESTED AND CERTIFIED
TO BE DULY ENACTED:**

ALLAN L. RELLON, MPA
City Vice Mayor
(Presiding Officer)

APPROVED:

REY T. UY
City Mayor

(date)