

Republic of the Philippines
Province of Davao del Norte
CITY OF TAGUM

BEFORE THE 5TH CITY COUNCIL

EXCERPT FROM THE MINUTES OF THE 34th REGULAR SESSION OF THE SANGGUNIANG PANLUNGSOD OF THE CITY OF TAGUM, PROVINCE OF DAVAO DEL NORTE HELD ON MARCH 07, 2011 AT THE SP SESSION HALL.

PRESENT:

Hon. ALLAN L. RELON, MPA,	City Vice Mayor (Presiding Officer)
Hon. DE CARLO L. UY,	Member
Hon. MARIA LINA F. BAURA,	Member
Hon. NICANDRO T. SUAYBAGUIO, JR.,	Member
Hon. ROBERT L. SO,	Member
Hon. JOEDEL T. CAASI,	Member
Hon. OSCAR M. BERMUDEZ,	Member
Hon. GETERITO T. GEMENTIZA,	Member
Hon. TRISTAN ROYCE R. AALA,	Member
Hon. FRANCISCO C. REMITAR,	Member
Hon. ALFREDO R. PAGDILAO,	Member (ABC Representative)
Hon. JACQUELINE GRACE Q. EDULLANTES,	Member (SKF Representative)

ON OFFICIAL BUSINESS:

Hon. ALAN D. ZULUETA,	Member
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CITY ORDINANCE NO. 502, s-2011

“AN ORDINANCE ADOPTING THE REVISED GUIDELINES IN THE ESTABLISHMENT OF THE OPTIONAL AND MANDATORY AGE OF SEPARATION FOR BARANGAY HEALTH WORKERS (BHWs) AND PROVIDING FOR ITS INCENTIVES AND BENEFITS THEREOF.”

BE IT ENACTED by the Sangguniang Panlungsod of Tagum in session assembled, that:

SECTION 1. The revised guidelines in the establishment of optional and mandatory age of separation for Barangay Health Workers (BHW) and providing for its incentives and benefits is hereby established.

SECTION 2. DEFINITION

Barangay Health Worker (BHW) – refers to a person who had undergone training programs under any accredited government and non-government organization and who voluntarily renders primarily health care service in the community after having been accredited for function as such by the Local Health Board in accordance with the guidelines promulgated by the Department of Health (DOH).

Optional Age of Separation – the retirement age which upon reaching, a BHW may opt to retire from rendering health services and for purposes of this ordinance is established at sixty (60) years or more, but not beyond sixty-five (65) years.

Mandatory Age of Separation - the retirement age which upon reaching, a BHW is compelled to retire from rendering health services and for purposes of this ordinance is established at sixty – five (65) years.

Disability – there is disability when there is a loss or diminution of earning power because of actual absence from work due to injury or illness arising out of and in the course of employment.

SECTION 3. The age limit required for the services of Barangay Health Worker (BHW) shall not exceed sixty – five (65) years old.

SECTION 4. INCENTIVES AND ADDITIONAL PRIVILEGES. In order to recognize the invaluable contributions of a barangay voluntary health worker who meets the age of separation, an incentives in the form of financial assistance shall be granted under the following conditions:

Separation due to Optional and Mandatory Age:

<i>Length of Service</i>	<i>Incentive</i>		
6 years and above	-	P	1,000.00 annually
Below 6 years	-	P	500.00 annually
-over-			

(Excerpt from the Minutes of the 34th Regular Session/March 07, 2011)
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Separation due to Disability caused by Accident/Sickness:

6 years and above	-	P	1,000.00 annually
Medical/Financial Assistance	-	P	5,000.00

Separation due to Death caused by Accident/Sickness:

<i>Length of Service</i>	<i>Incentive</i>		
1 year and above	-	P	1,000.00 annually

A fraction of at least six (6) months shall be considered one (1) whole year.

SECTION 5. REPEALING CLAUSE. All ordinances, resolutions or parts thereof inconsistent herewith are hereby repealed or modified accordingly.

SECTION 6. EFFECTIVITY. This ordinance shall take effect immediately upon its approval.

CARRIED AND APPROVED.

ENACTED AND PASSED this 7th day of March, 2011.

I HEREBY CERTIFY to the correctness of the foregoing.

(Sgd) **REY A. BUHION**
Secretary to the Sanggunian

ATTESTED AND CERTIFIED
TO BE DULY ENACTED:

(Sgd) **ALLAN L. RELLON, MPA**
City Vice Mayor
(Presiding Officer)

APPROVED:
(Sgd) **REY T. UY**
City Mayor

(date)

